

24

ANNUAL REPORT 2021-22



DEMOCRATIC ACTION

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CONTENT

From the Secretary's Desk.

About-Democratic Action.

Our Programme.

1. Sustainable Agriculture.

- ✓ Farmers Income Generation Programme
- ✓ Promotion of Organic Farming
- ✓ Capacity Building on Sustainable Agriculture
- ✓ Backyard Kitchen Garden
- ✓ Integrated Pest Management (IPM)
- ✓ Grain Bank Management
- ✓ Crop Specific Programme(Kharif&Rabi)

2. Community Health & Disability.

- ✓ Safe Mother Hood Initiatives-Advocacy on Safe Abortion.
- ✓ Health Camp for Pregnant Women
- ✓ Tribal Health Camp
- ✓ Malaria&Diarrhea Mitigation
- ✓ Disability Self-Help Group

3. Education Development.

- ✓ Capacity Building for Women
- ✓ Initiative Inclusive Education for the CWSN
- ✓ Training on Leadership & Team Building

4. Good Governance.

- ✓ Advocacy & Networking
- ✓ Community Organizations
- ✓ Strengthening Network Process

5. The board/executive committee member.

6. Human Resources Position.

7. Building Alliance.

8. Future Course of Action.

From the Secretary's Desk



This is my great pleasure to place this Annual Activities Report 2021-2022. This document explains in detail about the sincere efforts of our small but dedicated organization and our achievements during the report year 2021- 2022. It has succeeded at least to infuse a new sense of confidence among its focused groups like Small and Marginalized Farmers, women and children, SCs, STs, and physically challenged people.

While presenting this report I must express my sincere thanks to all the co-workers of our organization who worked in the most adverse conditions to make all the programmes a success. I do acknowledge the support extended by all those institutions and individuals who stood by Democratic Action in times of crisis. I heartily thanks to all them. Many public officials, individuals took their precious time off from their busy schedule to visit the organization, collaborated in its entire programme, which were organized jointly with various sectors or departments and encourage the dedicated workforce of our organization.

I sincerely admit our shortcomings, weakness, which we will strive our best to take care in the coming years.

A handwritten signature in black ink, appearing to read 'Sushanta Garada', on a light pink background.

**(Sushanta Garada)
Founder Secretary, DA**

ABOUT - DEMOCRATIC ACTION, NABARANGPUR:

DA stand for” Democratic Action “is a non-government, non- political, not for profit making social organization dedicated for sustainable development of the poor downtrodden Community and it registered under the society’s registration Act.1860 Foreign Contribution Regulation Act.1976 and Income Tax Act, bearing No. 12- AA (Regd. No. 06/2011-12) with PAN AAAAD2658Q. It has a comprehensive goal in order to develop the comprehension and understanding of the various stakeholders including the CBOs, Peoples Organizations, Local self-governance officials on the complex issues and policies. In addition, to map out the resource base at the community level and develop a database at the community level for the optimum development of the village. In addition, to facilitate skill and knowledge empowerment at the village level for making the stakeholders more capable of managing their own resources.

VISION:

A Society where everybody gets equal Justice and Opportunity.

MISSION:

Sustainable Development through Community Empowerment & Co-Operative Culture.

VALUES:

- ❖ Transparency in all aspects.
- ❖ Accountability to the society.
- ❖ Work with team spirit.
- ❖ Punctuality.
- ❖ Participatory approach in all aspects.
- ❖ Sensitive towards women.
- ❖ Secular in spirit.

OUR THEMATIC FOCUS:

- Sustainable Agriculture
- Community Health and Disability
- Education Development
- Good Governance

OUR PROGRAMMES

Promotion of Livelihood: To increase sustained production by reducing cost of cultivation.

1. SUSTAINABLE AGRICULTURE:

FARMERS INCOME GENERATION PROGRAMME:

DA focuses on formation and strengthening of Self-Help Groups and **Village Development Committees (VDCS)** to work together to make the most out of their indigenous resources, such as Agriculture land, livestock, forest, and income-generating activities and links them up with financial institution as an effective Income Generation Programme. **Land treatment** in sloppy area has enhanced the fertility and water storing capacity of the land. Through gully control, stone bonding, soil bonding (earth bonding), land leveling, waterway and orchard plantation the unused land have been treated. Democratic Action have initiated land development program in 21 villages, in 809 acres (323 hector of land).

PROMOTION OF ORGANIC FARMING:

To promote sustainable agriculture/Bio Farming in the region, DA has sensitized the farmers to adopt organic cultivation and facilitated the setting up of vermin compost, vermin wash units and Bio pits in the Kosagumuda Blocks. 57 no's. Vermi-Compost pits, 30 nos. of Vermi wash units and 21 Bio pest Units formed. The people of these villages were provided both theoretical & practical knowledge about the benefits accruing from this organic manure and felt motivated to replicate these at their personal level. Because of the persuasion/motivation of our project staff, the following units have been set up and replicated in other villages too. Moreover, due to this initiative, the agricultural production has shown positive increase. The outcome of this programme was the farmers of these villages are using these Vermi-compost, Vermi wash and bio pits in their kitchen gardens and getting good yield and also they know about reduction of the use of chemical fertilizers and pesticides. They have sold the Vermi compost and vegetables in good price in the nearby markets. These initiatives at the micro level have created a mass demand among the people of the villages apart from the beneficiaries.



CAPACITY BUILDING ON SUSTAINABLE AGRICULTURE:

This year DA has organized trainings on Organic Farming (SRI-cultivation, integrated pest management, Traditional Mix cropping demonstration patch through farm schools) in Kosagumuda and Nabarangpur blocks of Nabarangpur district in collaboration with the District Agriculture Department, FIACs/ATMA. In addition, Seed Training Campaign was organized in the above three blocks in collaboration with the FIAC/ATMA and District Agriculture Departments. Details of the trainings, purpose and total number of beneficiaries and output of these initiatives are given as under.

Name of the training	Objectives	No. of participants	
		Male	Female
Training to Crop specific of Kharif and Rabi.	To understanding the requirement of the farmer of Crop Specific.	174	68
Training to farmers on Organic Farming	To enhance production with low investment and minimization the use of chemical fertilizers.	110	78
Training on System Rice Intensification (SRI).	To enhance production with low investment.	82	65
Training to Farmer on Mix cropping	Protection of soil and seed for better yielding for the farmers.	120	95
Training to Farmer on Crop Protection.	Protection of seed & better yield for farmers	65	78
Training to Farmer on Entrepreneurship	To increase economic status of small entrepreneurs.	58	56
Training to Farmer on Integrated pest management (IPM)	To increase yielding and grow the plan and strengthening.	60	48

BACKYARD KITCHEN GARDEN:

DA is working to encourage farmers to take up vegetable cultivation on their small-scale homesteads and near dug wells. Small cultivation providing good source of fresh and hygienic vegetables to the poor families. Simultaneously the families are getting income from this vegetables which providing a good source of income.

DA has mobilized about 1,000 families, who are currently involved in horticulture and floriculture and raised nursery. It is developed through seedling and distribution to marginalized and small farmers in this area.

INTEGRATED PEST MANAGEMENT (IPM):

Drastic change in climate various insects prevalent losing crops. Farmers are draining their economy more in crop treatment rather in other expenses like seed, labour and soil preparation. Hence, DA initiated training on how to adopt Integrated Pest Management System at local level, since locally some of the technologies are effective in pest treatment. 250 small and marginal farmers were provided this IPM training in collaboration with the line department (Agriculture Department/ ATMA).



GRAIN BANK MANAGEMENT:

The majority of people of these adopted project area are poor and they suffer from food insecurity for a minimum of 4 month in a year. During this period, they usually fall in to the Debt traps of the moneylenders and are alienated from their only source of income i.e. Agriculture land. To ensure food security and freedom from indebtedness and land alienation, Grain banks have been promoted in Ponduguda and K. Semla Gram Panchayat. The grain banks are managed by the committees formed in these villages. The committees have collected paddy from the members and stored in the house of a member. They distribute paddy to the members on a small interest during the lean periods. The Committee is also keeping the records of the collection and transactions. Democratic Action has organized trainings to build the capacity of the grain bank organizer and monitoring their process and helping them resolving their disputes in these process 20 No's of Grain bank formed in Ponduguda and K. Semla Gram Panchayat of Kosagumuda block of Nabarangpur district.

CROP SPECIFIC PROGRAMME (KHARIF & RABI):

High yield is everyone's priority, understanding the requirement of the farmers DA has organized one training on Crop Specific training for Kharif and Rabi crops for small, marginal and big farmers of 10 villages of Ponduguda Gram Panchyat. 174 farmers participated; district level agriculture experts were the resource persons for this training. It is common in a remote area that due to financial viability small farmers are cultivating single crop. So in order to promote double cropping pattern this training was organized, bearing in mind on the feasibility of good yield. It gives high benefit that this training has good impact and 274 farmers covering 300 hectares adopted Pulse cultivation through line sowing also 315 farmers covering 300 hectares of upland adopted Ragi cultivation through line sowing.

2. COMMUNITY HEALTH & DISABILITY:

Community Health: To provide affordable health services and promote high quality maternal and child health.

SAFE MOTHERHOOD INITIATIVES - ADVOCACY ON SAFE ABORTION

Since women and children live within a family and community, their well-being is dependent on the attitude and actions of the family and community. DA has been working on the issues like maternal health, mother and children, with limited resources available at the organization. We took step to launch a special programme on Safe Motherhood. Safe abortion is essential to safe motherhood. In our rural area, most maternal deaths occur because of inadequate nutrition, marriage at young age, lack of medical care facilities, and unsafe and unplanned abortion. Women need to be educated, motivated and persuaded to join this campaign to minimize this issue. DA organized workshops and awareness



programme in Kosagumuda and Nabarangpur Blocks of Nabarangpur District on safe abortion, providing training on MCH, MTP Act, promoting safe abortion to NGO workers, ASHA, govt. health providers, etc. Involving the District health officials & social sector activists.

HEALTH CAMP FOR PREGNANT WOMEN:

Considering the high intensity of health issues at the rural area, DA in collaboration with the district health administration had organized 4 health screening camps especially for pregnant women of Kosagumuda and Nabarangpur block. In order to address the complicated and highly risk cases /issues. DA had organized these special camps to prevent maternal and infant mortality in Kosagumuda and Nabarangpur block as well as in Nabarangpur district. During the screening 75 pregnant women were immunized, provided Iron tablets, registered Janani Suraksha Yojana and given their Immunization Card. All the ASHA, Anganwadi Workers and other health service providers at Sub-center level were participated in these camps.

TRIBAL HEALTH CAMP:

General health care and treatment camps were organized in collaboration with the district health administration. 453 nos. of patients diagnosed and provided with necessary medicines for common ailments like, Malaria, Typhoid, Jaundice, Scabies, Cough, Worm infection among children, Arthritis etc. Major cases or ailments were advised to consult special doctors at the District Headquarter Hospital, Nabarangpur for thorough screening and medication.

MALARIA & DIARRHEA MITIGATION:

Nabarangpur is one of the Malaria prone districts in the state. Deaths due to Malaria and Diarrhea are high and common in these tribal regions. Hence, DA in collaboration with the district health administration had organized 6 Malaria and Diarrhea Mitigation campaign in Kosagumuda, Nandahandi and Nabarangpur block of Nabarangpur district. Motivated the community to use the medicated mosquito net provided by the District Health Administration. Also promoted village level volunteers to meet any emergency of cholera epidemics at the doorstep. Supplied necessary prevention and control medicines like, Metronidazole, Norfloxacin, Co-trimaxazole and WHO recommended ORS packets.



DISABILITY SELF- HELP GROUP:

Bringing the differently able people into the main stream of development DA has promoted 6 Self- Help Groups from 2 different Gram panchayat under Kosagumuda block. DA had conducted a sample survey in order to assess the deformity or physical, mental and social situation. After this survey, DA has organized 6 nos. of Self- Help Groups exclusively for the differently able people. All the 6 SHGs are bank linkage. They are

3. EDUCATION DEVELOPMENT:

Education: To promote quality education at the grass-root level and enabling women to be a part of the development process equipping them with life skills.

CAPACITY BUILDING FOR WOMEN:

Women are the important assets to achieve any sustainable development of any district, state or country. It is impossible to attain development excluding women. DA has good experience working with the grass-root level women. For this reason, DA committed to

strengthen capacity of women in order to create leadership among women in view of streamlining the women in the main stream of development. DA got the opportunity to train 245 local leaders from 10 villages including local representatives. This initiative will boost the spirit of women to come forward and participate in planning, analyzing, implementation, monitoring and documentation of all development activities meant for the poorest of the poor.

INITIATIVE FOR INCLUSIVE EDUCATION FOR THE CWSN:

Right to Education and Child Rights has provided a firm platform to initiate and promote inclusive education for the child with disability. Obviously, it is praiseworthy that teachers are also concern for this cause. DA has conducted motivation campaign in all the 10 villages to enroll all the CWSN in the local formal school. All the PTAs have a good consultation on this issue in order to ensure that no CWSN should left without admission.

Conducting monthly meeting, discussing their needs, problems and bringing it in to the notice of the concern departments.

TRAINING ON LEADERSHIP & TEAM BUILDING:

Good leaders and efficient Team are the key Community Assets, thus DA has learned through its involvement in development sectors. Considering this significant assets DA has trained local leaders including women, men and youths of 2 different Gram Panchyats. 35 identified leaders are provided with a leadership and team building training. Good development experts given their insights enabling the leaders to enhance their indigenous skill and quality of leadership.



4. GOOD GOVERNANCE:

Advocacy & Networking, To play as a catalyst in the development initiatives & process at the rural level.

DA has promoted leadership at the community level includes efforts to strengthen the Capabilities of grassroots governance like Gram Sabha, Palli Sabha, village-level committees and Panchayatraj Institution (PRI) in order to manage their resources, to demand the implementation and monitor various government schemes and initiatives. Also to protect and ensure the viability of the community against external threats such as economic exploitation, social and political marginalization, and discrimination.

In Nabarangpur Panchayat Raj Institutions (PRIs) function poorly and lack the information and political power to make changes. We motivate adult villagers to participate at all levels of self-government, take accountability for their communities, access information on government schemes, function transparently, and become self-reliant in true spirit.

We work in 6 panchayats spread over 2 blocks, addressing issues of tribal like displacement, land alienation and forest rights through community organizations.

COMMUNITY ORGANIZATIONS: We build the capacity of 21 community organizations; trained hundreds of villagers from 2 blocks in Nabarangpur on their rights, communication skills, government schemes, and livelihood issues.

Involving Women:

We facilitate the inclusion of women in village self-governing bodies and encourage them to hold their own meetings to discuss their issues. In each of our target panchayats, women's organization meetings have been held, where we work to help them define their role in the Panchayat Raj system and strengthen their role as decision-makers regarding health and education issues.

Land and Forest Rights:

We facilitate the formation of forest rights committees and train them on the key issues and how to advocate for their rights. So far, with our support, over 345 families have applied for land and forest rights under the Forest Rights Act. In addition, we have helped villages develop sound plans for sustainable agriculture, land management, forest regeneration, and water harvesting.

STRENGTHENING NETWORK PROCESS:

Since DA has promoted two Cooperatives in its operational area, it realized the importance of networking. In view of this DA trained all the leaders of the cooperative, village level development service providers, local representatives about the benefit of network and its impact in order to strengthen network and to smoothen the welfare and development initiatives at the grass root level. All the key service providers were promoted to participate in each Nodal meeting on 1st of every month and 16th of every month at the Gram panchayat level in order to plan systematic implementation of the welfare schemes, which are actually meant for the poor people of their villages.

THE BOARD/EXECUTIVE COMMITTEE MEMBERS

S.N	Name	Position	Gender	Year of Experience
1.	Mr. Ashutosh Ku. Das	President	Male	23 Years
2.	Mr. Kailash Chandra Mahapatra	Vice-President	Male	22 years
3.	Mr. Sushanta Garada	Secretary	Male	23 Years
4.	Mrs. Tahera Begum	Joint Secretary	Female	18 Years
5.	Mr. Dharmendra Kandhapan	Treasurer	Male	23 Years
6.	Mrs. Rajlaxmi Pujari	Exe-Member	Female	23 Years
7.	Mr. Herakanta Suna	Exe-Member	Male	10 Years
8.	Mrs. Sulekha Suna	Exe-Member	Female	20 Years
9.	Mrs. Kamali Bagh	Exe-Member	Female	12 Years

HUMAN RESOURCES POSITION:

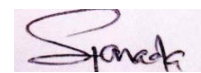
S.N.	Name	Position	Gender	Area of Expertise
1.	Sushanta Garada	Executive Director	Male	23 years of experience in the fields of development sectors & one of the funding members of Democratic Action, who take care of the day-to-day operations of the organisation?
2.	Kumar Gourab Pattnaik	Project Coordinator	Male	15 years of experience in the field of rural community development and Agriculture based.
3.	Abhaya kumar Nayak	Accountant Officer	Male	Experience person from finance management background with 12 years experience in Academic & development sector.
4.	Rajanikanta Garada	Field Coordinator	Male	15 years of experience in the field of community rural development & lot working in the village level.
5.	Susmita Balabantaray	Field Coordinator	Female	20 years of experience in the field of Livelihood & Food Security Programme.
6.	Hemolata Majhi	Field Coordinator	Female	6 years of experience in the field of Community Health and HGGs Management.
7.	Rasmita Khura	Field Coordinator	Female	5years of experience in the field of SHG promotion and management.
8.	Phugnu Santa	Field Coordinator	Male	10 years of experience in the field of Agriculture and lot of rural development work experience.
9.	S.N. Mishra	D.E.O	Male	15 years experience of computer works
10.	Kishan Bhatra	Office Assistant	Male	20 years experience of office care taker.

BUILDING ALLIANCE:

Sl. No.	Name of the Alliance/Network	Focused Activities	Position in the Network
01	District Level Coordination Committee	Organization development, liasioning with the Govt. and other development agencies.	Secretary –cum-Convener.
02	Orissa Voluntary Health Association	Organization of health related Activities	Life Member
03	FEVORD , Orissa	Prevention of Child and Women Trafficking	Member
04	Power Net, Orissa	Livelihood Improvement	State Chair Person
05	CNRI, Orissa	Natural Resource Management.	Joint Secretary
06	Credibility Alliance	Organizational Development.	Member
07	White Ribbon Alliance	Safe Motherhood	Member
08	BANDHAN (Undivided Koraput)	Organization Development.	Member
09	Naba Chetana Network	Organization Development	Treasurer
10	Sanjojona, Odisha.	Organization Development	Member
11	Sanhati, Orissa	Organization Development	Member
12	Voice for child rights, Orissa.	Ensuring Child rights	Member

FUTURE COURSE OF ACTION

Democratic Action seeks to intensify its activities in the years to come with the thrusts on sustainable agriculture, women's empowerment, human capital development. Our emphasis will be always on sustainable development of the people with more attention to the tribal, women, children & poor people in general. Our experience while working with the poor for about a decade at grass root level shows that livelihood security of the people must be assured through need based interventions for which **Democratic Action** will always strive with greater commitment and hope to achieve its goal of a society where everybody gets equal justice and opportunities.



(Sushanta Garada)
Founder Secretary, DA